

# PMT 401

## The Program Manager's Course

This course is an intense, highly integrated 10-week case-study-based learning experience. Group discussions, distinguished guest practitioners, team projects, exercises, simulations, study groups, and an elective program enable the learner to customize a portion of the course. Time will be available to internalize the material through independent study and informal work with peers. Course content will rely upon challenges, problems, and dilemmas derived from extensive current interviews with Program Managers (PMs), Program Executive Officers (PEOs), and other stakeholders. The dilemmas will be those that course graduates can expect to confront when they return to their workplaces.

**Objectives:** Learners who successfully complete this course will be able to:

- apply critical thinking when confronted by problems and dilemmas on a day-to-day basis;
- lead and integrate disparate functional groups and develop a cohesive team capable of coping with the complex problems common to Program Management Offices (PMOs) and PEOs; and
- identify and apply best business practices to achieve win-win relationships with industry partners.

**Who Should Attend:** This course is designed for specially selected Level III certified PM career field members who have demonstrated the potential to become managers or deputies of ACAT I or II programs or managers of major ACAT III programs. Other specially selected DoD AT&L workforce members who are motivated and capable of becoming managers of major integrated product teams, department or division heads in acquisition commands, or senior managers in laboratories and/or research and development centers are encouraged to attend. *This assignment-specific course is **statutorily required** for newly selected PEOs, DPEOs, and PMs/DPMs of ACAT I, IA, and II programs.* Participants must be O-5/GS-14 or above with extensive experience in acquisition, including 4 years in, or in direct support of, a PMO. Allied personnel and industry students are eligible to attend on a space-available basis.

**Prerequisite:** PMT 352B

**Length:** 10 Weeks

**Method of Delivery:** Resident

**PDS Code:** PGN



# PMT 402

## Executive Program Manager's Course

This is an assignment-specific course designed to meet the learning and performance needs of newly selected Program Executive Officers (PEOs), Deputy PEOs (DPEOs), and ACAT I (ID/IC and IAM/IAC) and II Program Managers (PMs)/Deputy Program Managers (DPMs). Skills and behaviors are developed through a concentrated 4-week resident period preceded by approximately 60 days of self-assessment and assessment of each learner's program and program office.

**Objectives:** Students who successfully complete this course will be able to:

- complete a comprehensive assessment of their programs, program offices, and of themselves;
- identify program and program office issues;
- fill knowledge needs and work issues; and
- develop a plan of action to better manage their programs, program offices, and professional development.

**Who Should Attend:** *This assignment-specific course is **statutorily required** for newly selected PEOs; DPEOs; and ACAT I, IA, and II PMs/DPMs prior to assuming the position.* Allied personnel and industry students are eligible to attend on a space-available basis.

**Prerequisite:** PMT 401

**Length:** Online workshop followed by 20 class days

**Method of Delivery:** Resident

**PDS Code:** AH2

